VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

All full-time and regular part-time junior system operators, assistant systems operator customer service, assistant systems operator engineering, operations shift supervisor, system operations coordinator, system operator engineering, and system operator customer service employees who were employed by the Employer during the payroll period ending February 15, 2015.

EMPLOYEES NOT ELIGIBLE TO VOTE:

All system dispatch center supervisors, managers, guards, and supervisors and professional employees as defined in the Act, and all other employees.

DATE, TIME AND PLACE OF ELECTION

Wednesday, March 25, 2015	6:00 a.m. to 9:00 a.m.	Old IT Department, S3 Floor,
	and from 4:00 p.m. to	Building 810
	8:00 p.m.	284 South Ave,
		Poughkeepsie, NY

EMPLOYEES ARE FREE TO VOTE AT ANY TIME THE POLLS ARE OPEN.

National Labor I	UNITED STATES OF AMERICA National Labor Relations Board 03-RC-144384		
OFFICIAL SECRET BALLOT			
For certain employees of			
CENTRAL HUDSON GAS & ELECTRIC CORPORATION			
Do you wish to be represented for purposes of collective bargaining by			
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 320, AFL-CIO?			
MARK AN "X" IN THE SQUARE OF YOUR CHOICE			
YES	NO		
DO NOT SIGN THIS BALLOT. Fold and drop in the ballot box.			
If you spoil this ballot, return it to the Board Agent for a new one.			
The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.			